careful consideration. I had hoped that the resources of the herbarium were sufficient to afford you a salary of at least \$3000, for I think you have worked long enough for a pittance. If YOUR salary does not exceed \$2000 it would be out of the question for me to ask or expect more; yet I do not see how I can live on that sum in Cambridge. I thank you for your information on the subject of household expenses. Coupling that with what I know of the prices of provisions and with the data that my friend Deane gives me I have concluded that it is not practicable for me to get along in C. with less than \$2500. It is evdent that the herbarium cannot afford to pay this. The question then arises as to whether you would care to pay for part of my time.

The President and the Regents of the University of Wisconsin express themselves as very unwilling to let me go away. Rather than let me break away entirely they say they will be willing to give me leave of absence for the third term. This would enable me to spend five and a half months at Cambridge and six and a half here. In addition to the time actually spent in Cambridge I should be able to devote my leisure during the first two terms to work in the lines you have named so that it would appear as the product of the money expended by the

herbarium. The University here will pay me pro rata. Using the present salary and the 38 weeks of teaching required as a basis, this will amount to about \$1500. I should think it fair for the herbarium to pay me at least \$1000 for the time actually spent at Cambridge and the product of my leisure while here.

It is manifest that this can only be a temporary arrangement, but it may serve well for a year or two. I am orthodox enough to believe that no man can serve two masters, but I hope that the interests of the two I propose to serve are not so antagonistic as to prevent them both getting fairly good service for a time. Perhaps within two or three years matters will shape themselves so that I can come to Cambridge permanently. It may be possible, in case the reparium does not secure an increased income (a consummation devoutly to be wished), that some instructional work in the botanical laboratories may be provided, which, while interfering little with the investigative work, will yet oring sufficient income to enable me to live comfortably in Cambridge.

I think you can easily see that I want very much to accept the position you have tendered me, and that I am offering this compromise solely on account of my family. If it is accepted perhaps the time that I spend in C.will show me how I can get along there on \$2000. I think you may be sure that the financial difficulties are not due to cupidity.

I hope you will not fail to come to Indianapolis. I should like to discuss this matter further with you. If we can come to any agreement we could also discuss the revision of the text-book you spoke of.

Very sincerely yours, DRBarues